

# LGBTQ+ Pride

## TERMS

**Pride:** The opportunity to celebrate a history of overcoming a pattern of bullying, discrimination against, and barriers for people who are lesbian, gay, bi, trans, queer/questioning, plus many other identities (LGBTQ+).

**Spectrum:** All of these identities exist on a broad range. Each person can identify themselves anywhere on this spectrum. Some people change where they are on the spectrum; other people are born who they are and do not change.

**Pronouns:** These are the basic way to refer to someone without using their name. People have the right to self identify and out of respect we use the pronouns that they ask us to use.

**Gender Expression:** We all present a gender identity to others in a given moment using things like baseball caps, sweaters, and high heels that are typically associated with a gender, which can be different from how we identify ourselves.

**The Community:** People who identify as LGBTQ+, who do not fit into the idea that the only gender options are boy and girl, and/or that they can only have a crush on people of their opposite gender.



## VALUES

Marriage Equality

Equal Rights

Pride in the Community

Avowed Identities

Reclamation of Identities & Terms

## TIMELINE

- **1969:** The Stonewall Riots, a series of spontaneous demonstrations by members of the gay community in response to a police raid, began early morning of June 28th at the Stonewall Inn in the Greenwich Village neighborhood of New York City.
- **1970:** The first gay pride parade, proposed by Craig Rodwell, Fred Sargeant, Ellen Broidy, and Linda Rhodes, was held in New York City at a meeting of the Eastern Regional Conference of Homophile Organizations (ERCHO) in Philadelphia.
- **2000:** WorldPride, licensed by InterPride and organized by one of its members, is an international event promoting lesbian, gay, bisexual, transgender, and queer (LGBTQ pride) issues through parades, festivals and other cultural activities.
- **2015:** The case of Obergefell v. Hodges, the U.S. Supreme Court, on June 26th, struck down all state bans on same-sex marriage, legalized it in all fifty states, and required states to honor out of state same-sex marriage licenses.
- **2022:** U.S. citizens can now select "X" as their gender marker rather than "M" or "F" on passport applications.

## PEOPLE



Harvey Milk



Jazz Jennings



Gilbert Baker



Audre Lorde



Marsha P. Johnson

## STATISTICS

Fortune 500 companies:

**93%**

have instituted non-discrimination policies that include sexual orientation.

**66%**

offer transgender-inclusive benefits.

**42%**

# of 13-24 year old LGBTQ+ youth who reported that they "seriously considered attempting suicide in the past year."

**54%** respondents self-identified as LGBTQ+ who say they have hidden a relationship in order to avoid discrimination.



**13.3%**

# of people who choose not to identify as heterosexual or straight.

**41%**

LGBT adults who said they were aged 10-14 when they "first felt they might not be straight."

**43%**

LGBT adults who said they were aged 20 or older before they "first told a close friend or family member that [they] are or might be [LGBT]."

## ACTION

- Share our infographic.
- Do you know someone going through a difficult time? Reach out to them with kind words, and maybe even a hug. Let them know you are available if they want to talk!
- Wear a rainbow accessory every time you go out to show your support!
- Commit to a weekly act to raise LGBTQ+ awareness.
- Practice sharing your pronouns with others!

